

Billericay Teaching Alliance - Professional Development 2023 / 2024					
Programme or Course		Description (in brief)	Duration	Cost Members	Cost Non-Members
HEADTEACHER / GOVERNANCE - PRIMARY and SECONDARY					
Leadership National Professional Qualifications (NPQs)	Delivered by Harris Chafford Hundred Teaching School Hub, and NPQ provider, National Institute of Teaching (NlOT), programmes comprise self-study units, locally delivered sessions, online masterclasses delivered by specialists, group coaching and virtual school visits.		6 modules over 18 months	£3070	£3070
National Professional Qualification for Executive Leadership (NPQEL)	For further information please visit; https://niot.org.uk/programmes/npq-in-executive-leadership				
National Professional Qualification for Headship (NPQH)	For ambitious school leaders who want to be, or already are, a headteacher. The NPQH provides a bridge from successful senior leadership to headship. It will build confidence in essential aspects of headship, such as leading curriculum and assessment, developing behaviour strategies and implementing school improvement. As effective leadership of a school ultimately, is about people, learn how to be an empathetic, humane headteacher; to encourage and support members of staff; communicate effectively with parents and carers; and to make school a safe, welcoming place.				
Governance Training Solutions (inc. MAT development)	We are a designated Hub for Governance solutions. High quality provision for maintained schools, academies, and multi-academy trusts designed and led by experienced chairs of school/trust boards who are, or have been, DfE designated National Leaders of Governance (NLGs). Receive practical 'how to' advice and tools to improve the efficiency and effectiveness of governance. Choose from webinars or face to face training, either on a 'pay as you go' basis, or as cost-effective packages. Individual consultation with an NLG is available as well as bespoke solutions designed to address specific needs. We provide External Review of Governance in schools, academies and trusts.		Various	Various	Various
Advanced Designated Mental Health Lead training	DfE Grant available! Working in partnership with 'The Root of It', this discussion led programme is for Senior and Middle leaders who are established mental health leads. It covers the requirements for this multi-faceted and complex role and applies it broader to school ethos, culture, staff wellbeing and pupil mental health. This is an accredited Level 4 certificate in Mental Health Aware Leadership.		3 days across 2 terms	£800 (Grant available)	£800 (Grant available)
DEPUTY / ASSISTANT HEADTEACHER - PRIMARY and SECONDARY					
National Professional Qualification for Senior Leadership (NPQSL)	For ambitious classroom teachers and leaders who want to be, or already are, senior leaders with cross-school responsibilities. Build confidence to help to implement your school's strategic direction and establish an environment where pupils thrive and find fulfilment; access cutting-edge research, developed by people who know what teachers need; learn how to be an empathetic leader; to ensure that staff feel supported and valued; to communicate effectively with parents and carers, and to make school a safe, welcoming place.		8 modules over 18 months	£865	£865
National Professional Qualification for Early Years Leadership (NPQEYL)	For Early Years leaders who want to be, or already are, nursery managers, nursery headteachers or childminders with leadership responsibilities. The NPQEYL is designed to help Early Years leaders plan and deliver a high-quality curriculum to support child development. Access cutting-edge research to build a teaching culture based on what works. Explore language and literacy approaches, personal, social and emotional development and behaviour management. In a sector where there is rarely enough cash to go around, learn to prioritise, allocate and manage resources for long-term sustainability.		8 modules over 18 months	£865	£865
The Power of Coaching	Develop skills, strategies and techniques to bring about change using 'coaching' as a mechanism; whether for Leadership, working with other adults or teaching and learning in the classroom. Understand the true meaning of 'coaching for change'.		2 Days (Bespoke available)	£180	£200
Outstanding Leadership in Education	Develop knowledge and understanding of the fundamental principles of effective Leadership. Explore own leadership style and that of others, discover the advantages and challenges this can bring, explore and adjust approaches to leadership and understand how to apply this within individual school contexts. Delegates will complete a professional skills leadership audit.		4 afternoon sessions	£270	£300
Advanced Designated Mental Health Lead training	See description above		3 days across 2 terms	£800 (Grant available)	£800 (Grant available)
MIDDLE / TEAM LEADER - PRIMARY and SECONDARY					
Specialist National Professional Qualifications (NPQs)	Delivered by Harris Chafford Hundred Teaching School Hub, and NPQ provider, National Institute of Teaching (NlOT), programmes comprise self-study units, locally delivered sessions, online masterclasses delivered by specialists, practice clinics and virtual school visits.		5 modules over 12 months	£680	£680
National Professional Qualification for Leading Teaching (NPQLT)	For ambitious teachers who lead, or aspire to lead, teaching in a subject, year group, key stage or phase. The NPQLT will harness the NlOT's leading research, putting it to immediate, practical use. Access the latest and best evidence of what works in education; apply this to curriculum sequencing and planning for assessment in own subject and context; build expertise to manage a team of teachers; develop the skills to meet individual pupils' needs.				
National Professional Qualification for Leading Teacher Development (NPQLTD)	For teachers who have, or want to have, responsibility for leading the development of other teachers in their school. This includes anyone interested in mentoring trainees or Early Career Teachers. This programme will harness the NlOT's leading research, putting it to immediate, practical use. Access the latest and best evidence of what works in education; develop the skills to help staff plan lessons that meet pupils' needs and encourage success, without creating unnecessary workload.				
National Professional Qualification for Leading Behaviour and Culture (NPQLBC)	For teachers and leaders, including behaviour management leads and SENDCOs, who want to be involved in developing and implementing behaviour and wellbeing strategies in school. Learn to create the conditions for good behaviour, and gain the confidence to support colleagues in the classroom. Spend time exploring the link between pupil wellbeing and behaviour. Learn to deal with complex behaviour needs, including how to respond to, and prevent bullying. Access the latest and best evidence of what works in education.		5 modules over 12 months	£680	£680
National Professional Qualification for Leading Literacy (NPQLL)	For ambitious classroom teachers and middle leaders, who want to, or already have, responsibility for leading literacy across a school, year group, key stage or phase. The NPQLL will provide access to cutting-edge research, developed by people who know what teachers need. Be supported in putting this into practice; design and implement literacy-improvement strategies; learn the best ways to support colleagues as they develop pupils' reading, writing and wider understanding of language.		4 modules over 12 months	£680	£680
The Power of Coaching	See description above		2 Days Bespoke available	£180	£200
Outstanding Leadership in Education	See description above		4 afternoon sessions	£270	£300
Advanced Designated Mental Health Lead training	See description above		3 days across 2 terms	£800 (Grant available)	£800 (Grant available)
NASBTT Accredited Level Two Mentor training	For experienced mentors of Initial Teacher Trainees (ITT) and Early Career Teachers (ECTs). Increase knowledge and understanding of effective mentoring and coaching, exploring Transactional Analysis; remaining neutral; re-scripting feedback; managing poor performance; holding difficult conversations and workplace coaching. Achieve a Nationally recognised Qualification accredited by the National Association of School-Based Teacher Trainers (NASBTT).		See description above	£86	£95
TEACHER KS1 - KS5					
ECT Pedagogy Programme including Appropriate Body (AB) Full Induction Programme (FIP)	Highly effective pedagogy programmes for both Primary and Secondary. Provides key pedagogical knowledge, skills development, essential contextual priorities and supports ECTs in their first year towards evidencing the Teachers' Standards which they will be assessed against. Note: The ECF Full Induction Programme (FIP) follows a different framework linked to the Teachers' Standards. We are working with Harris Chafford Hundred Teaching School Hub Appropriate Body (AB) as a delivery partner for AB services.		Please note: below pedagogy costs remain unchanged from 2020		
	Option A – Pedagogy Programme sessions (Primary) AB + Funded Full Induction Programme (FIP)		8 x 3hr + 1 day	£375 £225 per year	£375 £225 per year
	Option A – Pedagogy Programme sessions (Secondary) AB + Funded Full Induction Programme (FIP)		5 x 3hr	£250 £225 per year	£250 £225 per year
	Option B – Pedagogy Programme sessions only Primary Secondary		8 x 3hr + 1 day 5 x 3hr sessions	£485 £295	£437 £266
	Option C – Pay as you go individual pedagogy sessions Primary Secondary		Half/Full day Half day sessions	£50/£95 £55	£45/£86 £49
NETWORKS					
Secondary Subject Networks	Come together with like-minded professionals to share practice, explore educational concepts, and discuss KS3 curriculum, KS4 and KS5 exam boards, course content, delivery and assessment. Networks currently available are; Maths, English, Science, Geography, MFL, Art, Business & Economics, Psychology & Sociology, Film, Media.		3 Twilights per year typically 4.00 - 5.30pm	FREE	£50 per school (all teachers for all networks)
HLTA, TA – KS1 - KS5					
Higher Level Teaching Assistant (HLTA) National Status Award	A nationally recognised professional award for evidencing HLTA status. Two Preparation days (face-to-face) explore the HLTA Standards, final Assessment process and how to accurately and successfully complete a portfolio of evidence. The award is gained through the portfolio of evidence and a half-day Assessment visit to your school. GCSE A-C Maths and English or Level 2 equivalent must be evidenced at booking. Offered in partnership with Best Practice Network – an accredited provider of professional development: www.bestpracticenet.co.uk		2 Full days + a half day Assessment	£740	£740
Higher Level Teaching Assistant (HLTA) Pedagogy Programme	For aspiring or designated Primary HLTAs who wish to develop current practice. Explore how to maximize their effectiveness when leading learning of pupils; develop resilience and self-management; explore the leadership role and difficult conversations; high expectations and high engagement in learning; maximising progress and achievement of SEND pupils; lesson design, implementation and impact and effective questioning.		5 Half Days	£225	£250
Outstanding Teaching Assistant Programme	This programme focuses on pedagogy and practice in bringing about effective learning. Further develop skills, strategies and techniques that underpin Teaching and Learning. Through self-reflection, exploration and sharing of practice, deepen understanding and become more effective in the classroom.		5 Half Days	£225	£250
Teaching Assistant Apprenticeship Level 3	A work-based training programme with external specialist tutor support for TAs employed in school. TAs will gain fundamental knowledge and develop the skills and behaviours that are required to support teachers to enhance pupil learning either in groups or individually. A blend of face to face and online delivery, further supported by online materials. TAs will learn how to promote self-belief, social inclusion and high self-esteem. TAs personalise their pathways based on their choice of specialist area(s); SEND, Early-Years, English as an Additional Language, Behaviour, and Assessment. On completion, TAs can progress to HLTA Status and engage in our HLTA Pedagogy Programme. TAs will be supported on a 1-1 basis in functional skills if they have not secured Level 2 GCSE (or equivalent) in English and Maths. Offered in partnership with Best Practice Network – a registered apprenticeship training provider: www.bestpracticenet.co.uk		15-18 months (fast-track of 12 months 1 day available)	Apprenticeship Levy Funding Available	Apprenticeship Levy Funding Available
Developing Teaching Assistant Programme	For TAs to develops understanding of their role in the classroom. Focussed on pedagogy and practice in bringing about effective learning, it supports the development of; skills, strategies, techniques, and deepens understanding of effective Teaching and Learning. It includes observing lessons and ward rounds followed by shared discussions and reflection.		4 Half Days	£180	£200
INITIAL TEACHER TRAINING - KS1 - KS5					
BEC Teacher Training	Our strategic partner, BEC Teacher Training, has a large network of partnership schools in Essex and Havering. These schools are passionate about training and developing primary and secondary teachers. The friendly and highly qualified team offers a rigorous, practical and personalised programme so trainees progress rapidly to become good and outstanding teachers. All trainees who complete the course gain Qualified Teacher Status (QTS) and most also earn a Post Graduate Certificate in Education (PGCE) with 60 Master credits. Graduates of the scheme are highly sought after and the majority of trainees gain employment in local schools.		Visit: www.billericayscitt.com for further details or contact: louise@billericayscitt.com (primary) or becky@billericayscitt.com (secondary) or call: 01268 477611 Ext 471		