

Billericay Teaching Alliance - Professional Development

Programme or Course	Description (in brief)	Duration	Cost	Members	Non-Members
HEADTEACHER/GOVERNANCE - PRIMARY and SECONDARY					
National Professional Qualification for Executive Leadership (NPQEL)	Delivered by Harris Chafford Hundred TS Hub, this programme is for school leaders who are, or are aspiring to be, an executive headteacher or have a school trust CEO role with responsibility for leading several schools. The programme is made up of a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self study and mentoring/coaching.	18 months	£3,500	£3,500	Scholarships may apply
Governance Training Solutions	As a Governance Hub, we offer high quality provision for all Governing Boards. Provision is designed and led by experienced chairs of school/trust boards who are or have been DfE designated National Leaders of Governance (NLGs). All provision is linked to the Competency Framework for Governance. Choose from a suite of public and in-house provision, either 'pay as you go' individual sessions or cost-effective packages. Individual consultation with an NLG is available as well as bespoke solutions designed to address specific needs, including a full Review of Governance.	Various	Various	Various	Various
Advanced Designated Mental Health Lead course for Senior Leaders (Pathway 1)	DfE grant available! Working in partnership with 'Root of It', this discussion led programme is for Headteachers, Deputies or Assistant Headteachers, who have an oversight of staff and pupil mental health and wellbeing. Leaders explore the Mental Health Lead role, explore barriers and develop and embed a mental health culture and ethos in school. This is an accredited Level 4 Certificate in Mental Health Aware Leadership.	3 days across 3 half terms	£800 (grant available)	£800 (grant available)	
National Professional Qualification for Headship (NPQH)	This programme is for school leaders who are, or are aspiring to be, a headteacher or head of school with responsibility for leading a school. The programme is a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self study and mentoring/coaching.	12 to 18 months	£1,750	£1,750	Scholarships may apply
DEPUTY/ASSISTANT HEADTEACHER - PRIMARY and SECONDARY					
The Power of Coaching	This programme provides delegates with skills, strategies, and techniques to bring about change using 'Coaching' as a mechanism, whether for; Leadership, other Adults, or T&L. They understand the true meaning of the term 'Coaching' for change.	2 Days Bespoke Available	£180	£200	
National Professional Qualification for Senior Leadership (NPQSL)	For school leaders who are, or are aspiring to be, a senior leader with cross-school responsibilities. Responsibilities may include contributing to all aspects of the school through the leadership team as well as having a specific whole school responsibility of their own. The programme is a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self study and mentoring/coaching.	18 months	£1,095	£1,095	Scholarships may apply
Outstanding Leadership in Education	For delegates who wish to develop their knowledge and understanding of the fundamental principles of effective Leadership. They will explore their own leadership style and that of others, discover the advantages and challenges this can bring, explore and adjust their approaches to leadership and understand how to apply this within their individual school contexts. Delegates will complete a professional skills leadership audit.	4 Afternoon Twilights	£270	£300	
Advanced Designated Mental Health Lead course for Senior Leaders (Pathway 1)	See description above	3 days across 3 half terms	£800 (grant available)	£800 (grant available)	
National Professional Qualification for Early Years Leadership (NPQEYL)	This programme is for school leaders in Early Years settings who are, or are aspiring to be, a Headteacher of an Early Years setting. The programme is a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self-study and mentoring/coaching.	18 months	£1,095	£1,095	Scholarships may apply
MIDDLE/TEAM LEADER - PRIMARY and SECONDARY					
Specialist National Professional Qualification (NPQs)	Working in partnership with the Harris Chafford Hundred TS Hub and their NPQ provider, School-Led network, each programme is a blend of synchronous and asynchronous, in-person, online and self-study components and includes mentoring/coaching.				
NPQ - Leading Teaching (NPQLT)	For teachers who lead, or aspire to lead, teaching in a subject, year group, key stage or phase. Responsibilities may include managing a team of teachers and supporting effective teaching across a school. One third of the synchronous components of the Leading Teaching programme will be delivered in subject-specific groups where possible.	12 months	£850	£850	Scholarships may apply
NPQ – Leading Teacher Development (NPQLTD)	For teachers who lead, or aspire to lead, the development of other teachers in their school. Responsibilities may include the development of all teachers across a school or specifically trainees or teachers who are early in their career.	12 months	£850	£850	Scholarships may apply
NPQ – Leading Behaviour and Culture (NPQLBC)	For teachers who have, or are aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in their school. Responsibilities may include ensuring good behaviour and a culture of high expectations and learning are maintained across the school.	12 months	£850 (TBC)	£850 (TBC)	Scholarships may apply
Outstanding Leadership in Education	See description above	4 Afternoon Twilights	£270	£300	
The Power of Coaching	See description above	2 Days, Bespoke Available	£180	£200	
NASBTT Accredited Level Two Mentor training	For experienced mentors of Initial Teacher Trainees (ITT) and Early Career Teachers (ECTs). Delegates will increase their knowledge and understanding of effective mentoring and coaching, exploring Transactional Analysis; remaining neutral; re-scripting feedback; managing poor performance; holding difficult conversations and workplace coaching. Delegates will gain a Nationally recognised Qualification accredited by the National Association of School-Based Teacher Trainers (NASBTT).	1 Day	£86	£95	
Advanced Designated Mental Health Lead course for Senior Leaders (Pathway 1)	DfE grant available! Working in partnership with 'Root of It', this discussion led programme is for middle leaders, and those who have been, or aspire to be, appointed to the role of pupil mental health or wellbeing lead. This programme explores the Mental Health Lead role and develops skills, knowledge and understanding. This is an accredited Level 4 Certificate in Mental Health Aware Leadership.	3 days across 3 months	£800 (grant available)	£800 (grant available)	
National Professional Qualification for Leading Literacy (NPQLL)	For teachers who lead, or aspire to lead, literacy across a school. Responsibilities may include training staff on developing their pupils' language, reading and writing, implementation of an evidence-informed literacy strategy across the school and monitoring the effective teaching of literacy. The programme is a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self-study and mentoring/coaching.	12 months	£850	£850	Scholarships may apply
TEACHER - KS1 – KS5					
ECT Pedagogy Programme including Appropriate Body (AB) and ECF Full Induction Programme (FIP)	Highly effective pedagogy programme for both Primary and Secondary. Provides key pedagogical knowledge, skills development, essential contextual priorities and supports ECTs in their first year towards evidencing the Teachers' Standards which they will be assessed against. Note: The ECF Full Induction Programme (FIP) follows a different framework linked to the Teachers' Standards. We are working as an Appropriate Body delivery partner with Harris Teaching School Hub Appropriate Body (AB) and continue to provide AB services. Option A – Pedagogy (Primary) AB + Funded Full Induction Programme (FIP) Option A – Pedagogy (Secondary) AB + Funded Full Induction Programme (FIP) Option B – Pedagogy programme only Primary Secondary Option C – Pay as you go individual pedagogy sessions Primary Secondary	8 x 3 hr sessions + 1 day 5 x 3 hr sessions 8 x 3 hr sessions + 1 day 5 x 3 hr sessions Half day/Full day Half day sessions	£375 £200 per year £250 £200 per year £485 £295 £50/£95 £55	£375 £200 per year £250 £200 per year £436.50 £265.50 £45/£86 £48.50	
NASBTT Accredited Level One Mentor training	For mentors of Initial Teacher Trainees (ITT) and Early Career Teachers (ECTs) and aspiring or inexperienced mentors new to the role. Delegates will increase their knowledge and understanding of effective mentoring and coaching, exploring what is mentoring; the mentor-mentee relationship, mentoring skills, setting SMART targets, an introduction to coaching and giving feedback. Delegates will gain a Nationally recognised Qualification accredited by the National Association of School-Based Teacher Trainers (NASBTT)	1 Day	£86	£95	
NETWORKS					
Secondary Subject Networks	Come together with like-minded professionals to share practice, explore educational concepts, and discuss KS3 curriculum, KS4 and KS5 exam boards, course content, delivery and assessment. Networks currently available are; Maths, English, Science, History, Geography, MFL, Art, Business & Economics, Music, RS, Vocational, Psychology & Sociology, Film, Media.	3 Twilights per year 4.00pm - 5.30pm	FREE	£50 per school	(all teachers for all networks)
HLTA, TA, COVER SUPERVISOR - KS1 – KS5					
Higher Level Teaching Assistant (HLTA) National Status Award	This is the nationally recognised professional award for HLTA status. Two key elements involve 'Preparation' and 'Assessment'. Preparation (two face-to-face days) helps delegates understand the HLTA Standards, final Assessment process and how to accurately and successfully complete their portfolio of evidence. The award is gained through a portfolio of evidence and a half-day Assessment visit to your school.	2 Full days + a half day Assessment	£740	£740	
Higher Level Teaching Assistant (HLTA) Pedagogy Programme (Pri)	For aspiring or designated Primary HLTAs who wish to develop current practice. Delegates explore leading learning of the pupils they teach, maximising their effectiveness; developing resilience and self-management; their leadership role and difficult conversations; high expectations and high engagement in learning; maximising progress and achievement of SEND pupils; lesson design, implementation and impact; and effective questioning.	5 Half Days	£225	£250	
Outstanding Teaching Assistant Programme	This programme focuses on pedagogy and practice in bringing about effective learning. Delegates further develop their skills, strategies and techniques that underpin Teaching and Learning. Through self-reflection, exploration and sharing of practice, they deepen their understanding becoming more effective in the classroom.	5 Half Days	£225	£250	
Developing Teaching Assistant Programme	This programme develops TAs understanding of their role in the classroom. It focuses on pedagogy and practice in bringing about effective learning. It supports the development of; skills, strategies, techniques, and deepens understanding of effective T&L. It includes observing lessons and ward rounds followed by shared discussions and reflection.	4 Half Days	£180	£200	
INITIAL TEACHER TRAINING - KS1 – KS5					
BEC Teacher Training	Our strategic partner, BEC Teacher Training, has a large network of partnership schools in Essex and Havering. These schools are passionate about training and developing primary and secondary teachers. The friendly and highly qualified team offers a rigorous, practical and personalised programme so trainees progress rapidly to become good and outstanding teachers. All trainees who complete the course gain Qualified Teacher Status (QTS) and most also earn a Post Graduate Certificate in Education (PGCE) with 60 Master credits. Graduates of the scheme are highly sought after and the majority of trainees gain employment in local schools. For more details on this outstanding training programme visit www.billericayscitt.com or contact louise@billericayscitt.com (primary) or becky@billericayscitt.com (secondary) or call 01268 477611 Ext 471	Contact BEC Teacher Training for further details	Contact BEC Teacher Training for further details	Contact BEC Teacher Training for further details	Contact BEC Teacher Training for further details

Where face to face delivery is not possible, we will endeavour to deliver training online. To view all our Professional Development, and other areas, including ITT, School to School Support, and Research & Development, please visit our website; www.billericayteachingalliance.com Alternatively, please call: 01277 314420, or email: mjones@billericayschool.com

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